

Person Specification – Classroom Teacher

MINIMUM ESSENTIAL REQUIREMENTS	METHOD OF ASSESSMENT
1. Work Related Skills/Knowledge Knowledge and understanding of subject at both Key Stages High level communication skills High level of organisational skills Ability to promote the active development of subject Experience of setting and achieving targets Proficient in ICT	Application form and Interview Application form and Interview Application form and Interview Application form and Interview Application form and Interview Application form and Interview
2. Qualifications and Professional Background Good qualification in subject area Degree and QTS Evidence of continuing professional development Experience of subject teaching	Application form/Certificates Application form/Certificates Application form Application form
3. Other Requirements Motivation and Enthusiasm Sensitivity Ability to use own initiative Ability to manage conflict Capacity to work with resilience to ensure progress towards targets and good humour Outward, forward looking approach combining vision and progression	Interview Interview Application form and Interview Application form and Interview Application form and Interview Interview